

Terms & Conditions



Last Updated | 01 June 2025

Agreement to Terms

1.1 These Terms and Conditions constitute a legally binding agreement made between you, whether personally or on behalf of an entity (**you**), and **Skills Solutions Group Ltd, (we, us)**, concerning your access to and use of the Skills Solutions Group Ltd (**www.skillssolutionsgroup.co.uk**) website as well as any related applications (the **Site**).

You agree that by accessing the Site and/or Services, you have read, understood, and agree to be bound by all of these Terms and Conditions. **If you do not agree with all of these Terms and Conditions, then you are prohibited from using the Site and Services and you must discontinue use immediately.**

1.2 The supplemental policies set out in Section 1.7 below, as well as any supplemental terms and conditions or documents that may be posted on the Site from time to time, are expressly incorporated by reference.

1.3 We may make changes to these Terms and Conditions at any time. You are responsible for reviewing these Terms and Conditions to stay informed of updates. Your use of the Site represents that you have accepted such changes.

1.4 We may update or change the Site from time to time to reflect changes to our services, our users' needs and/or our business priorities.

1.5 The Site is intended for users who are at least 18 years old. If you are under the age of 18, you are not permitted to register for the Site without parental permission.

1.6 Additional policies which also apply to your use of the Site include:

Our Privacy Policy sets out the terms on which we process any personal data we collect from you or that you provide to us. By using the Site, you consent to such processing and you warrant that all data provided by you is accurate.



Acceptable Use

2.1 You may not access or use the Site for any purpose other than that for which we make the site available. The Site may not be used in connection with any commercial endeavours except those that are specifically endorsed or approved by us.

2.2 As a user of this Site, you agree not to:

- Systematically retrieve data or other content from the Site to compile a database or directory without written permission from us
- Circumvent, disable, or otherwise interfere with security-related features of the Site, including features that prevent or restrict the use or copying of any content or enforce limitations on the use
- Trick, defraud, or mislead us and other users, especially in any attempt to learn sensitive account information
- Make improper use of our support services, or submit false reports of abuse or misconduct
- Engage in any automated use of the system, such as using scripts to send comments or messages, or using any data mining, robots, or similar data gathering and extraction tools
- Interfere with, disrupt, or create an undue burden on the Site or the networks and services connected to the Site
- Use any information obtained from the Site in order to harass, abuse, or harm another person
- Use the Site or our content as part of any effort to compete with us or to create a revenue-generating endeavour or commercial enterprise
- Decipher, decompile, disassemble, or reverse engineer any of the software comprising or in any way making up a part of the Site
- Attempt to access any portions of the Site that you are restricted from accessing
- Harass, annoy, intimidate, or threaten any of our employees, agents, or other users
- Delete the copyright or other proprietary rights notice from any of the content
- Copy or adapt the Site's software, including but not limited to Flash, PHP, HTML, JavaScript, or other code
- Upload or transmit (or attempt to upload or to transmit) viruses, Trojan horses, or other material that interferes with any party's uninterrupted use and enjoyment of the Site, or any material that acts as a passive or active information collection or transmission mechanism

- Use, launch, or engage in any automated use of the system, such as using scripts to send comments, robots, scrapers, offline readers, or similar data-gathering and extraction tools
- Disparage, tarnish, or otherwise harm, in our opinion, us and/or the Site
- Use the Site in a manner inconsistent with any applicable laws or regulations
- Falsely imply a relationship with us or a company you do not have a relationship with



Our Content

3.1 Skills Solutions Group Ltd and select partner clients retain full copyright for all content on the Site. Overall, unless otherwise indicated, the Site including photographs, videos, source code, databases, functionality, software, website designs, audio, text, and graphics on the Site (**Our Content**) are owned or licenced to us, and are protected by copyright and trade mark laws in accordance with the Copyright, Designs and Patents Act 1988.

3.2 Except as expressly provided in these Terms and Conditions, no part of the Site, or Our Content may be copied, reproduced, aggregated, republished, uploaded, posted, publicly displayed, encoded, translated, transmitted, distributed, sold, licensed, or otherwise exploited for any commercial or personal purpose whatsoever, without the express prior written permission from both Skills Solutions Group Ltd and the select partner client, if applicable.

3.3 You shall not (a) try to gain unauthorised access to the Site or any networks, servers or computer systems connected to the Site; and/or (b) make for any purpose including error correction, any modifications, adaptations, additions or enhancements to the Site or Our Content, including the modification of the paper or digital copies you may have downloaded.

3.4 We shall (a) prepare the Site and Our Content with reasonable skill and care; and (b) use industry-standard virus detection software to try to block the uploading of content to the Site that contains viruses.

3.5 Although we make reasonable efforts to update the information on our site, we make no representations, warranties or guarantees, whether express or implied, that Our Content on the Site is accurate, complete or up to date.

Site Management

4.1 We reserve the right at our sole discretion, to (1) monitor the Site for breaches of these Terms and Conditions; (2) take appropriate legal action against anyone in breach of applicable laws or these Terms and Conditions; (3) remove from the Site or otherwise disable all files and content that are excessive in size or are in any way a burden to our systems; and (4) otherwise manage the Site in a manner designed to protect our rights and property and to facilitate the proper functioning of the Site.

4.2 You are responsible for configuring your information technology, computer programmes and platform to access the Site and you should use your own virus protection software. We do not guarantee that the Site will be secure or free from bugs or viruses.

Modification to and Availability of the Site

5.1 We reserve the right to change, modify, or remove the contents of the Site at any time or for any reason at our sole discretion without notice. We also reserve the right to modify or discontinue all or part of the Services without notice at any time.

5.2 We cannot guarantee the Site will be available at all times. We may experience hardware, software, or other problems or need to perform maintenance related to the Site, resulting in interruptions, delays, or errors. You agree that we have no liability whatsoever for any loss, damage, or inconvenience caused by your inability to access or use the Site during any downtime or discontinuance of the Site. We are not obliged to maintain and support the Site or to supply any corrections, updates, or releases.

5.3 There may be information on the Site that contains typographical errors, inaccuracies, or omissions that may relate to the Services. We reserve the right to correct any errors, inaccuracies, or omissions and to change or update the information at any time, without prior notice.

Disclaimer | Limitation of Liability

6.1 The Site and Services are provided on an as-is and as-available basis. You agree that your use of the Site will be at your sole risk except as expressly set out in these Terms and Conditions.

We make no warranties or representations about the accuracy or completeness of the Site's content and are not liable for any (1) errors or omissions in content; (2) any unauthorised access to or use of our servers and/or any and all personal information and/or financial information stored on our server; (3) any interruption or cessation of transmission to or from the site or services; and/or (4) any bugs, viruses, trojan horses, or the like which may be transmitted to or through the site by any third party. We will not be responsible for any delay or failure to comply with our obligations under these Terms and Conditions if such delay or failure is caused by an event beyond our reasonable control.

Term and Termination

7.1 These Terms and Conditions shall remain in full force and effect while you use the Site or Services or are otherwise a user of the Site, as applicable.

7.2 Without limiting any other provision of these Terms and Conditions, we reserve the right to, in our sole discretion and without notice or liability, deny access to and use of the Site (including blocking certain IP addresses), to any person for any reason.

If we determine, in our sole discretion, that your use of the Site is in breach of these Terms and Conditions or of any applicable law or regulation, we may terminate your use or participation in the Site, without warning.

General Information

8.1 Visiting the Site, sending us emails, and completing online forms constitute electronic communications. You consent to receive electronic communications and you agree that all agreements, notices, disclosures, and other communications we provide to you electronically, via email and on the Site, satisfy any legal requirement that such communication be in writing.

8.2 These Terms and Conditions and any policies or operating rules posted by us on the Site constitute the entire agreement and understanding between you and us.

8.3 Our failure to exercise or enforce any right or provision of these Terms and Conditions shall not operate as a waiver of such right or provision.

8.4 We may assign any or all of our rights and obligations to others at any time.

8.5 We shall not be responsible or liable for any loss, damage, delay or failure to act caused by any cause beyond our reasonable control.

8.6 There is no joint venture, partnership, employment or agency relationship created between you and us as a result of these Terms and Conditions or use of the Site or our services.

8.7 This agreement shall be governed by the laws of England and Wales.

8.8 A person who is not a party to these Terms and Conditions shall have no right under the Contracts (Rights of Third Parties) Act 1999 to enforce any term of these Terms and Conditions.

8.9 To receive further information regarding use of the Site or our services, please contact us [here](#).